

NEWSLETTER

INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT

COMING UP ...

IAIA11

28 MAY-4 JUNE 2011

PUEBLA, MEXICO

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INSPIRED BY NATURE competition winners selected

IAIA is pleased to announce the winners of our "Inspired by Nature" competition, which was held in honor of the International Year of Biodiversity (2010).



Written Category		
Anne Edwards (USA)	"Growth is Simultaneous to Decay" (short story)	Winner
Elnaz Sadooghi (Iran)	"A poem for my two little friends!" (poetry)	Runner-Up

Photography Category		
Stuart Beesley (UK)	"Man and His Mountain"	Winner
Behzad Raissiyan (Iran)	"Safeguard Coastal Diversity, Sustain Life on the Planet"	Runner-Up

Artwork Category		
Kelly Adams (USA)	"Ripple Effect" (drawing)	Winner
Liliana Mercenario Pomeroy (Mexico)	"My Ark, My Neighborhood, My Family" (drawing)	Runner-Up

The "Inspired by Nature" competition was organized by IAIA's Biodiversity & Ecology Section to celebrate the diversity, value and beauty of life on earth, and natural systems that provide goods and services for our health and well-being (including use, non-use or cultural values, spiritual values, or simply celebrating the joy that their existence brings us).

This competition was open and submissions were invited from any individual or organization. The goal was to inspire interesting, unique and exciting perspectives, insights, epiphanies and experiences involving nature and/or "nature as muse or inspiration" in the form of written submissions comprising short stories or poems; photographs of species, landscapes, any form of biodiversity on its own or in relation to human wellbeing; or images of 2- or 3-dimensional art works in any media such as logos, material or jewelry designs, prints, or paintings.

Entries were judged by a panel consisting primarily of IAIA's Biodiversity and Ecology Section chairs and members, and with 60 submissions, decisions were difficult. Winners receive one year of free IAIA membership plus hard copy subscription to *IAPA* for that year. Runners-up receive one year of free IAIA membership. IAIA may also highlight these and additional entries in other media in the coming months.

The winning and runner-up entries will be posted on IAIA's Web site. Congratulations to the winners, and thank you to everyone who submitted entries!



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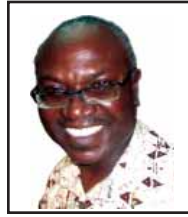
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Rita R. Hamm, Chief Executive Officer

FROM THE PRESIDENT



Jonathan Allotey

One of the major fronts the energy sector must face is climate protection.

would like to take this opportunity to wish all IAIA members a Happy New Year and hope 2011 will be a successful and rewarding year for the Association.

In September 2010, I represented the Association at the World Energy Congress in Montreal, Canada, to chair a session on "The Full Life Cycle—The Only Reliable Framework for Impact Assessment." The Congress dealt with issues related to availability, accessibility and acceptability to the world's energy future. This message focuses on highlights of the Congress, in light of the IAIA Board's approval for the establishment of a section on Energy:

- Energy is described as "the life blood of the civilized world," but production and delivery comes with certain risks which must be confronted and managed through good safety standards. Accidents can happen in many places, in spite of a great safety culture. Environment is a key aspect of the energy industry which poses challenges.
- World demand for energy will increase by 32 to 40 percent within the next 20 years.
- Rising incomes and large population in developing countries will be the growth engine for world energy demand in the years ahead.
- The main source of energy growth is transportation—95 percent of energy demand is from transport. There is a shift with demand coming from emerging countries.
- Overcoming energy poverty is at the heart of the Millennium Development Goals (MDGs). There are 1.5 billion people who live without access to energy. A lack of basic energy service impacts all aspects of deprived peoples' lives, from health care to clean water, safe housing, education and the potential to earn a living. Rural communities account for 85 percent of energy-poor areas.
- One of the major fronts the energy sector must fight is climate protection. It is noted that there is a gap between the pledge and the goal, reflected by concerns about the cost of moving to a low carbon economy and the balance between development and environmental uncertainty on the global energy issues map.
- One keynote speaker noted that the best way to achieve a truly sustainable balance between accessibility and acceptability in all their complexity is to engage in a frank and constructive dialogue among all stakeholders.

I will end by encouraging all members, Sections, Affiliates and Branches to initiate constructive dialogue on critical issues like energy and its relationship to other sectors.

Happy New Year

■ **JONATHAN ALLOTEY**

ENVIRONMENTAL PROTECTION AGENCY GHANA | JALLOTEY@EPAGHANA.ORG



IAIA11

Paper and poster abstract submissions are now open!
For details, visit
www.iaia.org/IAIA11
today.

ENHANCING ATTRACTIVENESS OF ENVIRONMENTAL ASSESSMENT AND MANAGEMENT HIGHER EDUCATION – TWOEA-M

The final conference of the European Commission-funded TwoEA-M project was held from 23-24 September 2010 in Graz, Austria. It was attended by participants from seven European and three East Asian countries. Conference presentations can be accessed through the project's Web page (www.twoeam-eu.net).

This Web site now also provides for a range of downloadable project outputs, including an "Environmental Assessment Lecturers' Handbook," a "Guidebook to Environmental Assessment and Management Related Master Level Higher Education in European Union Member States" and a number of survey results obtained during the project's three East Asian workshops in South Korea, China and Malaysia. Presentations given during these workshops can also be downloaded from the site.

■ **THOMAS FISCHER** | UNIVERSITY OF LIVERPOOL
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WRI SURVEY RESULTS RELEASED; EIA FRAMEWORK AND GUIDANCE BEING DEVELOPED

The World Resources Institute (WRI) carried out an online survey of environmental assessment professionals to better understand how they address ecosystem services in their work as well as identify the main obstacles to integrating ecosystem services into environmental assessments. The survey found that 79% of the 171 respondents are familiar with the concept of ecosystem services, but only 40% have seen ecosystem services addressed in environmental assessments.

To respond to the barriers identified in the survey (www.wri.org/project/ecosystem-services-indicators#survey), WRI is developing a conceptual framework and practical guidance to incorporate ecosystem services more comprehensively in Environmental Impact Assessments.

If you would like more information about the EIA project, please contact Florence Landsberg at flandsberg@wri.org or +1-202-729 7693.

■ **FLORENCE LANDSBERG** | WRI | FLANDSBERG@WRI.ORG

Past Conference Proceedings Available for Purchase

CD-ROMs of past conference proceedings are now available for purchase (while supplies last) in IAIA's online store.

- IAIA00: Back to the Future - Where Will Impact Assessment Be in 10 Years and How Do We Get There? (Hong Kong)
- IAIA02: Assessing the Impact of IA (The Hague)
- IAIA04: Whose Business is It? Impact Assessment for Industrial Development (Vancouver)

Each CD-ROM costs US\$10 (shipping included). Log in to www.iaia.org and visit the online store to order.

WORKSHOP ON RESILIENCE THINKING AND SEA AT OXFORD

Triggered by the inspiring session on resilience thinking at IAIA 2010 in Geneva chaired by **Roel Slootweg** and **Mike Jones**, **Riki Therivel** organized a small workshop on resilience thinking and SEA in Oxford in November 2010. For two days eight SEA practitioners and researchers investigated and discussed the application of resilience thinking on two SEA case studies with Mike Jones from the Resilience Alliance.



Workshop on Resilience Thinking and SEA. Oxford, November 2010. Left to right: Alex White, Riki Therivel, Elsa João, Orlando Venn, Marie Hanusch, Nick King, Catalina Silva-Plata, Mike Jones.

"Resilience" can be simply defined as the ability of a system to absorb shocks. Examples include the regeneration of a forest after a fire and the rebuilding of a community after a flood.

The growing interest in resilience thinking comes from the assumption that it may provide us with new, structured ways of dealing with the uncertainty and complexity inherent to planning processes and thus with a more effective use of SEA. It may also help to provide a structure for identifying socio-environmental limits and implementing the precautionary principle through SEA.

During the workshop, the "resilience assessment," a draft tool developed by the Resilience Alliance (2010), was applied to two contrasting case studies: 1) the UK National Policy Statement on Energy and 2) a local town expansion plan. The workshop group highly appreciated the approach. Resilience thinking adds value to SEA for example through the consideration of:

- Interactions between different levels of scale
- Uncertainty
- Alternative states

However, currently a direct application within SEA is difficult to implement due to the complexity of the concept and the absence of practical experience. To overcome these caveats, a second workshop will be held in Oxford on 12-13 May 2011 and a follow-up session on resilience thinking and SEA is being planned for IAIA11.

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Cameroon

ACAMEE HOLDS CONFERENCE-DEBATE WITH THE INTER-MINISTERIAL COMMITTEE FOR THE ENVIRONMENT

On 17 August 2010, the Cameroon Association for Environmental Assessment (ACAMEE) held a conference-debate in Yaoundé under the theme "The Efficiency of National Environmental Assessment systems." This activity took place at the time when, after some years of implementation, Cameroon is engaged in the process of reviewing its basic texts relating to environmental assessment. The aim was to stimulate the discussion around the decisive aspects related to the effectiveness of an environmental assessment system and to contribute to the consolidation of the inputs of the Committee in the ongoing exercise of the development of the national environmental assessment system.



Delegates at the ACAMEE/Inter-Ministerial Committee for the Environment participate in the discussion.

The seminar was animated by Mr. **Reinoud Post**, Technical Secretary at the Netherlands Commission for Environmental Assessment, under the moderation of Dr. **Dieudonné Bitondo**, Executive Secretary of the Association. Representatives of the 17 ministries concerned were present and showed enthusiasm in discussions that focused on a presentation by the conference master on the results of the state of the art of EIA systems conducted in 2006, the factors determining the effectiveness of a national EIA system, and the architecture of a national EIA system. The conference master emphasized that an effective EIA system should be ambitious, transparent, and explicit on who takes decisions. This was followed by a recapitulation on the basic EIA process, after which he emphasized that the major factors of an effective EIA system include the quality of governance, political engagement, and the quality of legal and institutional arrangements, among other factors.

This conference debate was an important determinant of the place and role of ACAMEE in the promotion of EIA in Cameroon as every member of the Inter-Ministerial Committee, including the president, saw ACAMEE as an important partner to lean on in terms of questions related to environmental assessment in Cameroon. This was also a living proof of the capability of ACAMEE to work with all stakeholders including the government. Moreover, it demonstrates the value given by the government to the contribution of the civil society as key partners in the implementation of sustainable development policy.

■ **N. WILSON MUSORO** | ACAMEE | ACAMEE@YAHOO.FR

Spain

NEW SPANISH MINISTER EMPHASIZES GREEN POLICY

Mrs. **Rosa Aguilar** is the new Spanish Minister of the Environment, Rural and Marine Affairs. Her first announcement was that she intends to push green initiatives in the Ministry. One of her first decisions was related to the EIA Law revised this year.

2011 SPANISH NATIONAL EIA CONFERENCE PLANNED

From 6-8 April 2011, IAIA's Spanish Affiliate will celebrate the VI CONEIA (Congreso Nacional de EIA), in Albacete (Spain), with special attention to Responsibility, Efficiency and Monitoring. This conference is held every two years, and it has become the meeting point of the sector in Spain, with an increasing number of participants from other Spanish-speaking countries. More information at www.coneia2011.com

■ **IÑIGO M. SOBRINI** | AEEIA | ISOBRINI@EIA.ES

Ontario

OAIA HOLDS CONFERENCE ON EA POLICY AND PRACTICE AT THE FEDERAL LEVEL

In anticipation of the seven-year parliamentary review of the Canadian Environmental Assessment Act, the OAIA held a two-day conference in October 2010 that attracted 120 participants to Ottawa to review various issues associated with environmental assessment policy and practice at the federal level. The conference agenda and copies of most of the presentations made at the conference are available from the OAIA Web site (www.oaia.on.ca/).

In its submission to the Parliamentary Committee (expected in early 2011), the OAIA will make three points:

1. Environmental assessment is a vital tool to make decisions;
2. Current Canadian federal EA practice needs to be reformed;
3. Reform should address issues of (i) governing principles, (ii) measuring the effectiveness of the process, (iii) reinforcing the role of EA in environmental management, (iv) focusing government efforts more selectively, (v) giving the Canadian Environmental Assessment Agency a greater role and (vi) supporting public engagement.

■ **FRANÇOIS BREGHA** | OAIA | FBREGHA@STRATOS-ST.S.COM

South Africa

IAIA SOUTH AFRICA, KWAZULU NATAL STUDENT BRANCH – SECURING THE FUTURE OF ENVIRONMENTAL MANAGEMENT

Having been a member of IAIA South Africa (IAIASa) for over three years as a student, I have found the experience, knowledge and insight into the working world of environmental management (EM) in South Africa has been unquestionably invaluable. This prompted the establishment of an IAIASa KwaZulu Natal (IAIAkzn) Student Branch (SB), where these benefits and experiences are shared by future students and ultimately future employees within the EM field.

The main aim of the SB is to establish strong links between students at local institutions and the “working world.” These links will give students the opportunity to network and establish a better understanding of what South Africa’s environmental sector offers, the processes, terminology, legal requirements and key role-players that make up this sector.

The SB was officially launched at the IAIAkzn provincial meeting on 17 March 2010. The launch was considered a great success by all in attendance and has been well received and supported since then. The SB sees their Web site, (which was created and is maintained by the SB), as the primary way for interaction between the SB and the “outside world.” The SB Web site is more than just a place for potential employers to search for qualified, non qualified or enthusiastic students. Like the IAIA Career Central, it is a space where, locally, students can promote themselves by providing relevant information and CVs. The site also aims to provide topical articles, useful resources and links and promote events that will be beneficial for the students. The site also attempts to establish links with practitioners and consulting companies (large and small) through an initiative called “Friends of the Branch.” This not only exposes students to the various key stakeholders and employers in the province but also has substantial benefits for those companies supporting the initiative.

For more information, please visit sites.google.com/site/iaiakznstudentbranch or e-mail iaiakznsg@gmail.com.

■ **PAUL JORGENSEN** | CHAIR, UKZN (PMB) IAIAKZN STUDENT BRANCH
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GHANA EPA LAUNCHES ENVIRONMENTAL PERFORMANCE RATING PROGRAMME

On 25 November 2010, an Environmental Performance Rating Disclosure (EPRD) Programme was launched after five years of work between the Environmental Protection Agency (EPA) and mining and manufacturing companies. The first disclosure covered 11 mining and 49 manufacturing companies.

The EPRD is dubbed the “AKOBEN Programme,” which won a poster session at IAIA09. “AKOBEN” is a local Adinkra symbol which stands for vigilance and wariness. It also signifies alertness and readiness to serve a good cause. The programme is an initiative of the Ghana EPA to assess performance of companies to ensure compliance with environmental standards and implementation of commitments made in the environmental impact statements (EIS) and EIA follow-up. It uses a five-color rating scheme: gold, green, blue, orange, and red, which indicate environmental performance ranging from excellent to poor.

The programme uses seven criteria-legal requirements; hazardous toxic waste on-site management for spills and accidents; compliance with environmental quality standards (toxic and non-toxic and noise pollution); environmental monitoring and reporting; best practices in environmental management; complaints management and community relations; and corporate social responsibility.

The launch was performed on behalf of the Vice President, Mr. **John Dramani Mahama**, by Ms. **Victoria Addy**, a Member of the Council of State who stated, “We must ensure that our economic move does not happen at the cost of environmental degradation that will deprive our future generations of environmental and natural resource assets.”

The Minister Environment, Science and Technology, Ms. **Sherry Ayittey** said, “The aim of the ratings is to encourage companies to adopt prudent environment management practices in their operations and combat environment pollution in the country.”

For details visit www.epaghaakoben.org.

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ARE YOU UP FOR A CHALLENGE?

Knights of old threw down a glove when issuing a challenge to another knight. Rose-Hulman winner **Charlotte Bingham** threw down a glove to issue a challenge to all IAIA members to raise money for an IAIA capacity building endowment fund. Charlotte will contribute seed money for the fund this year and provide a match next year (up to a pre-set limit) for any donations our members make between now and 30 September 2011. So for every \$1 you give, it will become \$2, thanks to Charlotte.

To make a contribution through IAIA's online store, see www.netforumondemand.com/eweb/shopping/shopping.aspx?site=iaia&prd_key=924e7321-981c-4c9f-9fd7-426fc625b568 and enter the amount you'd like to contribute. You can also add it to your membership renewal; just write in the amount under the optional voluntary contribution line on the form and add it to your total, or add the Capacity Building Contribution in the online store.

Other members have expressed interest in doing the same thing as Charlotte, so it is possible each dollar contributed to this fund could be worth \$3 or even more. If you are interested in joining Charlotte by providing matching funding, please contact Bridget John at IAIA Headquarters (bridget@iaia.org).

RESEARCH CORNER

INPUT INVITED FROM STUDENTS, SCHOLARS

One of IAIA's strategic goals is to make contributions, advancements and disseminate IA research. Among IAIA's members are several junior and established scholars who are passionate about impact assessment (IA) and bring that enthusiasm into their research. Master's and Ph.D. students in particular are close to the "sharp end" of innovative and original IA research, contributing to the advancement of the theory and practice of IA and providing up-to-date breadth and depth of knowledge on cross-cutting themes and topical issues.

The IA Research Corner is intended to provide students, as well as more senior scholars, an opportunity to inform other IAIA members about their research topics, disseminate knowledge, communicate findings, or seek contributions.

Contributions to this feature are invited. Text should be no longer than 300 words and may be sent to jen@iaia.org. The deadline for the next issue of the newsletter is 1 March.

Have you or an IAIA member you know recently made news, celebrated a promotion, retired, or completed a major project?

Please send the information to the newsletter and share it with the IAIA community!

WANTED: YOUR FAVORITE PHOTO

Please send your favorite photo of an IA-related project as a high resolution TIFF (minimum 4"x6" 300 dpi), together with a description of the photo, to jen@iaia.org. Select photos will be featured in upcoming newsletters.



CALL FOR CONFERENCE HOSTS

Are you interested in hosting a future IAIA annual conference in your country?

The Board evaluates many factors, including location; proposed theme in relation to the IAIA mission, vision and values; quality of the proposal; and potential financial outcome. Contact **Rita Hamm** at IAIA HQ (rita@iaia.org) to express your interest and receive information on preparing an effective proposal.



You've spent the last few years of your life getting ready for this. You've done the reading and studying, been tested and re-tested, and received your diploma and at long last, you're finally ready to go out there and begin your career.

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FOLLOW IAIA ON FACEBOOK

Check us out at www.facebook.com/pages/IAIA-International-Association-for-Impact-Assessment/311623229112. The purpose of this page is to expand IAIA's reach, network to new people, and draw them to the more expansive information and resources on IAIA's Web site.

If you already have a Facebook account, we encourage you to become a "fan" and post links and content, start a discussion, and share the page with your contacts who might be interested. Even if you don't have a Facebook account, please check out the page, as you'll still be able to view everything.

■ HQ

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IAPA SEEKS INCLUSION IN SSCI

Impact Assessment and Project Appraisal is IAIA's journal. It is one of the few journals in the world fully dedicated to impact assessment. It is within IAIA aims to continue improving this journal and keep it at the level of the best international journals. An important step is to have *IAPA* indexed in the Social Science Citation Index (SSCI); this will improve the international recognition of *IAPA* as being among the best.

To achieve this status, *IAPA* needs to be cited in other journals that are already in the SSCI. And it needs to receive good and even excellent articles. You can help us in this effort. If you are submitting a paper to another journal, please make sure that the journal is already in the SSCI and please cite *IAPA* papers. And if you are submitting a paper to *IAPA*, remember that *IAPA* goes to over 120 countries, to libraries as well as to members, and is widely read by policy makers, consultants, etc., and by academics and students.

Notes for Authors are available in the journal and on the Web (www.scipol.demon.co.uk/iapanote.htm); submit papers to the editors at A.Morrison-Saunders@murdoch.edu.au and francois.retief@nwu.ac.za.

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- MARIA PARTIDARIO • INSTITUTO SUPERIOR TÉCNICO AND CHAIR, IAPA EDITORIAL BOARD • MRP@CIVIL.IST.UTL.PT



- January**

 11 International Thank You Day
- February**

 22 World Thinking Day
- March**

 22 World Water Day
 26 Earth Hour (8:30PM local time)

IAPA: FREE ONLINE!

Did you know? Full online texts of articles in *Impact Assessment and Project Appraisal* since March 1999 are free to IAIA members through IngentaConnect. Tables of contents, abstracts and index, and a contents alerting service are also available.

All items in *IAPA* are open-access 24 months after publication. Bookmark IngentaConnect at www.ingentaconnect.com/content/beechnw/iapa today!

INTERNSHIPS INVITED ON CAREER CENTRAL

Employers and students, check it out!

Employers and recruiters can access the most qualified talent pool with relevant work experience to fulfill staffing needs. Special rates for employers seeking interns; for job seekers, the service is always free! See <http://jobboard.iaia.org/> today.

Mark Your Calendar

IAIA & AFFILIATE ACTIVITIES

Impact Assessment in Policy and Practice. A gathering of professionals to consider and discuss aspects of impact assessment in central and local government policy development and service delivery. Every 4th Tuesday of the month. Wellington, New Zealand. www.nzaia.org.nz/Library/WellingtonForum/Wellington.htm

GDARD C-Plan and Gauteng Grassland Programme.

26 January 2011. Organized by the Gauteng Region of IAIA. [www.iaia.co.za/Regions/Region-Categories.asp?reg_ID=11#Forthcoming events](http://www.iaia.co.za/Regions/Region-Categories.asp?reg_ID=11#Forthcoming%20events)

VI CONEIA (Congreso Nacional de EIA). 6-8 April 2011. Albacete, Spain. www.coneia2011.com

IAIA11. Impact Assessment and Responsible Development for Infrastructure, Business and Industry. 28 May-4 June 2011. Puebla, Mexico. www.iaia.org

OTHER ACTIVITIES


International Green Growth and Environmental Solutions Exhibition. 3-5 February 2011. Cannes, France. www.getisgroup.com/

ICEST 2011. International Conference on Energy Systems and Technologies . 14-17 February 2011. Cairo, Egypt. www.afaqscientific.com/icest2011

6th Annual Endangered Environmental Laws Writing Competition (2010-2011). Students currently enrolled in law school (in the U.S. or abroad) are eligible, including students who will graduate in the spring or summer of 2011. www.hg.org/article.asp?id=20274

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IAIA Career Central

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NEW ON THE 'NET ■ WWW.IAIA.ORG

- IAIA11 paper and poster submissions opened
- IAIA11 training course details published
- Proceedings posted for Washington, DC, climate change symposium
- EIA Index of Web sites reorganized and updated
- Professional Interest Links updated
- And more! Bookmark www.iaia.org today!

WELCOME, NEW MEMBERS

1 September - 30 November 2010

Australia: Patrice Brown, Lara Smale, Leona Spinks. **Bermuda:** Anne F. Glasspool. **Brazil:** Cristiano Guimarães. **Cameroon:** Ebenezer Ngongang Meppa, Jacques Daniel Nguetsop, Basile Tatsabong, Roger Tchuenta, Serge Tekem Tessa, Dieudonne Thang. **Canada:** Susan Belford, Nadine Busmann, Claire Gough, Charles Hostovsky, Randall Krichbaum, Anna Sundby, Hilda Van-Schalkwyk. **Denmark:** Maj-Britt Pontoppidan. **Dominican Republic:** Juan Roberto Suriel. **Ecuador:** Sebastian Valdivieso, Estonia, Heikki Kalle. **France:** Thomas Schlegel. **Ghana:** Jane Tetteh. **Indonesia:** Alan Clair Early. **Italy:** Roberto Larovere. **Malawi:** Wells Robert Utembe. **Mexico:** Sandra L. López Varela. **New Zealand:** Stephen Timms. **Nigeria:** Yusuf Ahmed Abdullahi, Thankgod Emejuru. **Philippines:** Maria Cecilia Pana. **Sao Tome and Principe:** Katie Thompson. **Spain:** David Griso. **Sweden:** Claes Pile. **United Arab Emirates:** Kiran Bhatia, Ahmed Nassar. **United Kingdom:** Adedamola Aderiye, Fiona Cessford, James Dunham, Paul Sayers. **USA:** Esther Aranda, Genevieve Beaulac, Jorge Briceno, Ben L. Campbell, Victor Gillespie, Qays Hamad, Michiyo Kakegawa, Silvia Yanez.

IAIA IMPORTANT DATES AND DEADLINES

Subject to change; watch for updates!

January 2011

- 3Newsletter mailed
- 31.....IAIA11 student fee waiver deadline
- 31.....IAIA11 paper/poster abstract submission deadline

February 2011

- 28.....IAIA11 last date authors may register and pay in full to be included in IAIA11 final program
- 28.....IAIA11 Early Bird rate ends; Quickpass deadline

March 2011

- 1Newsletter articles due
- 28.....IAIA11 draft papers due
- 31.....IAIA11 deadline for technical visits and training course registration
- 31.....IAIA11 deadline for exhibits, mentor program, requests for inserts in delegate bags

April 2011

- 1Newsletter mailed
- 28.....IAIA11 paper reviews complete

May 2011

- 28IAIA11 training course instructor agreements due
- 28.....Board action items, annual reports and Annual General Meeting action items due

June 2011

- 1Newsletter articles due
- 11.....IAIA11 pre-registration cutoff
- 28-4.....IAIA11

July 2011

- 20.....Newsletter, IAIA12 first announcement mailed
- 11.....IAIA11 deadline for revised papers

Quotable

I do not think the measure of a civilization is how tall its buildings of concrete are, but rather how well its people have learned to relate to their environment and fellow man.

SUN BEAR OF THE CHIPPEWA TRIBE

IAIA Newsletter

Next issue: April 2011

Submission deadline: 1 March 2011

Professional practice articles should be a maximum of 150 words. Send submissions or questions to professional practice news co-editors **Richard Fristik** (Richard.Fristik@wdc.usda.gov) and **Bram Noble** (b.noble@usask.ca).

General interest articles should be a maximum of 300 words. Send to **Jennifer Howell** (jen@iaia.org). Suggestions, comments, and story ideas are always welcome.

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